

**KCFX(FM), KCMO(AM), KCMO-FM, KCJK(FM),
KCHZ(FM) and KMJK(FM)
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Morning Show Host - KCMO-AM	1-2,4-6,37-40	1
Local Sales Manager – <i>(all SEU stations)</i>	1-2,4-5,7-41	41
Program Director – KMJK-FM	1-2,4-41	5
Account Manager – <i>(all SEU stations)</i>	1-5,7-41	1
Account Manager – <i>(all SEU stations)</i>	1-5,7-41	1
Account Manager – <i>(all SEU stations)</i>	1-5,7-41	1

¹ This Report provides recruitment data collected from October 1, 2016 through September 21, 2017.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral	N	8
2	Walk-In/Self Referral	N	0
3	On-Air Announcements (<i>all SEU stations</i>)	N	0
4	Station Website Postings (<i>all SEU stations</i>)	N	0
5	Cumulus Jobs <i>www.cumulus.com/careers</i>	N	72
6	All Access Website <i>www.allaccess.com</i>	N	0
7	Avila University 11901 Wornall Road, Kansas City, MO 64145 Phone: (816)501-3676 Careers@avila.edu	N	0
8	Baker University Susan Wade PO Box 65, Baldwin City, KS 66006-0065 Phone: (785) 594-8382 Susan.wade@bakeru.edu & cdc@bakeru.edu	N	0
9	Black Economic Union of Greater Kansas City Chester Thompson, Jr. 1601 E 18th St # 300, Kansas City, MO 64108 Phone: (816)474-1080 Fax: (816)474-5805 chestert@beukc.org	N	0
10	Blue River Community College Kim Moriconi 20301 E State Route 78, Independence, MO 64057 Phone: (816)220-6768 Fax: (816)220-6511 Kim.moriconi@mcckc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Dos Mundos Diana Raymer 902-A Southwest Blvd., Kansas City, MO 64108 Phone: (816)221-4747 draymer@dosmundos.com	N	0
12	Experience, Inc. (Rockhurst University) Two Faneuil Hall Marketplace, Third Floor, Boston, MA 02109 Phone: (800) 489-7611 mail@experience.com	N	0
13	Fort Hays, Kansas State University Administrative Career Specialist: Millie Schuster Sheridan Hall Rm. 214 600 Park Street Hays, Kansas 67601 Phone: (785)628-4260 careers@fhsu.edu	N	0
14	ITT Educational Services Career Services Coordinator: Patricia Rydell 13000 North Meridian Street, Carmel, IN 46032 Phone: (317)706-9355 careerbank@itt.tech.edu	N	0
15	Johnson County Workforce Center Tom Atchity 9221 Quivera Road Overland Park, KS 66215 Phone: (913)577-5902 Fax: (913)642-7260 tatchity@kansasworks.com	N	0
16	Johnson County Community College Linda Dunbar 12345 College Boulevard Student Center Building 2 nd Floor Overland Park, KS 66210-1299 Phone: (913) 469-4455 ldubar@jccc.edu	N	0
17	Kansas Black Chamber of Commerce MaryAnn Flunder 4601 State Ave, 1-F, Kansas City, KS 66102 Phone: (913)596-1272 maryannflunder@yahoo.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Kansas City Kansas Community College Barbara Watson J Paul Jewell Student Center 7250 State Avenue Room 3379, Kansas City, KS 66112 Phone: (913)288-7644 Fax: (913)288-7624 bwatson@kckcc.edu	N	0
19	Kansas Dept. of Human Resources Kansas City / Kansas Dept. of Commerce Phyllis LaShell 552 State Avenue, Kansas City, KS 66101 Phone: (913)281-3000 x204 Fax: (913)281-0069 plashell@kansascommerce.com	N	0
20	Kansas State University –Career Services Student Union, First Floor, Manhattan KS 66506 Phone: (785)532-2769 ces@k-state.edu	N	0
21	Longview Community College-Project Hire Linda Anderson 500 SW Longview Road, Kansas City, MO 64081 Phone: (816)672-2380 Fax: (816)672-2547 Post jobs @ MCC Career Central www.careercentral.mcckc.edu	N	0
22	Maple Woods Community College-Project Hire Mary Lynn Munger 2601 NE Barry Road, Kansas City, MO 64156 Phone: (816)437-3155 Fax: (816)437-3205 marylynn.munger@mcckc.edu (also received by nancy.barrington@mcckc.edu)	N	0
23	MCC Business & Technology Mirella Jones / Sheri Anders 1775 Universal Avenue, Kansas City, Missouri 64120-2429 Phone: (816)482-5200 Fax: (816)482-5256 Sherie.anders@mcckc.edu / mirella.jones@mcckc.edu	N	0
24	N.A.A.C.P. Kansas City, MO 1601 E 18th St # 212, Kansas City, MO 64108 Phone: (816)421-1191 Fax: (816)421-4939 naacpkcmo@sbcglobal.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Northwest Missouri State University Career Center Tanya Riley 800 University Drive, Maryville, MO 64468-6001 Phone: (660)562-1127 Fax: (660)562-1384 career@nwmissouri.edu & tmriley@nwmissouri.edu	N	0
26	Penn Valley Community College Maggie Stegman (replaced Melanie Bowman) 3201 SW Trafficway, Kansas City, MO 64111 Phone: (816)759-4155 Fax: (816)759-4087 Maggie.stegman@mcckc.edu	N	0
27	Rockhurst College Career Services Mike Theobald 1100 Rockhurst Road, Kansas City, MO 64110 Phone: (816)501-4061 mike.theobald@rockhurst.edu	N	0
28	Truman State University Mary Kay Cowan 100 E. Normal Kirksville, MO 63501 Phone: (660)785-4353 Fax: (660)785-4366 Careers@truman.edu (received by kcowan@truman.edu)	N	0
29	United Minority Media Association MC Richardson 6025 Prospect Suite 206, Kansas City, MO 64130 Phone: (816)822-1313 Fax: (816)822-8002 ummaseventyfour@yahoo.com	N	0
30	University of Central Missouri Career Services: Sharon Jennings Director of Career Services: Teresa Alewel: Elliott University Union 302, Warrensburg, MO 64093 Phone: (660)543-4122 (660)543-4395 sjennings@ucmo.edu & careers@ucmo.edu	N	0
31	University of Kansas Journalism Career Center Patty Noland 210 Stauffer-Flint Hall / 1435 Jayhawk Blvd Lawrence, KS 66045-7575 Phone: (785)864-7655 journalismjobs@ku.edu (received by pnoland@ku.edu)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	University of Kansas Liz Caldwell 110 Burge Union 1601 Irving Hill Road, Lawrence, KS 66045 kucareer@ku.edu (received by lcaldwell@ku.edu)	N	0
33	University of Missouri-Columbia Student Success Center 909 Lowry Mall, Columbia, MO 65211-6060 Phone: (573)882-6801 career@missouri.edu	N	0
34	University of Missouri-Kansas City Career Services 4825 Troost, Room 205, Kansas City, MO 64110 Phone: (816)235-1636 Fax: (816)235-5534 Post jobs @ Roo Career Network www.career.umkc.edu	N	0
35	William Jewell College Career Specialist 500 College Hill, Liberty, MO 64068 Phone: (816)781-7700 x523 blandm@william.jewel.edu	N	0
36	Women's Employment Network 720 Oak Street, Kansas City, MO 64110 Phone: (816)288-8083 tbomar@kcwen.org	N	0
37	Simply Hired (www.simplyhired.com)	N	0
38	Glass Door (www.glassdoor.com)	N	0
39	Link Up (www.linkup.com)	N	1
40	Indeed (www.indeed.com)	N	28
41	LinkedIn (www.linkedin.com)	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			110

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1	Internship Program	<p>Our SEU offers internship opportunities to college students during their junior or senior year on an on-going basis. Area colleges and universities are contacted regularly and are sent copies of internship applications to distribute to interested students.</p> <p>During this reporting period our SEU hosted eleven (11) student interns:</p> <p>One (1) in the Fall/Winter of 2016 – 1 from the Penn Valley Community College;</p> <p>Four (4) in the Spring of 2017 – 3 from the University of Missouri Kansas City and 1 from the University of Kansas;</p> <p>Six (6) in the Summer of 2017 – 5 from the University of Missouri Kansas City and 1 from the University of Kansas.</p> <p>The interns are supervised by the SEU’s Promotions Coordinator and assist with a variety of tasks in the promotions, programming and sales departments. They also accompany SEU on-air, engineering and sales staff members to SEU events including remote broadcasts, on-air personality appearances, music artists’ appearances, etc.</p>
2	Host Job Fair	<p>On October 18, 2016, our SEU hosted The Kansas City Fall Job Fair at Union Station in Kansas City, Missouri. The event was attended by approximately 30 employers from across the metro area that handed out information about their companies, took applications, and interviewed potential applicants. There were approximately 365 attendees. The SEU spoke to applicants about possible careers in the broadcasting field. In attendance for the SEU were the Market Manager, the General Sales Manager for KCHZ, the KMJK Program Director, Sales Representatives, the Regional Engineer and the Promotions Coordinator.</p>

3	Host Job Fair	<p>On March 7, 2017, our SEU hosted the Kansas City Spring Job Fair at Union Station in Kansas City Missouri from 10am to 2pm. There were 30 employers present to hand out information about their companies, take applications, and interview potential applicants. There were approximately 250 attendees. The SEU broadcasted the event on KMJK-FM and spoke to applicants about possible careers in the broadcasting field. In attendance for the SEU were the General Sales Manager for KCHZ, the Promotions and Intern Coordinator, Promotions Assistant, Program Director for KMJK, Sports Marketing Director, Interns and Sales Representatives.</p>
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